



Disclaimer



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Agenda



CEO Introduction and Overview

Brian Duffy, Chief Executive Officer

Xenia Client Experience

Philippa Jackson, Executive Director HR

ESG

Kesah Trowell – Head of ESG

The Watches of Switzerland Group Foundation

Ruth Benford, Executive Director Marketing

UK Projects

Craig Bolton, President UK & Europe

US Projects

David Hurley, President North America and Deputy CEO

Financials

Bill Floydd, Chief Financial Officer

Summary

Brian Duffy, Chief Executive Officer

Q&A

Brian Duffy and Bill Floydd













Strong First Half Performance With Ongoing Market Share Gains in UK and US





Adjusted EBIT £87m: +29% vs H1 FY22 Adjusted EBIT margin 11.3%: -20bps vs H1 FY22

ROCE 27.6%: +450bps vs H1 FY22

20 showrooms opened in H1 FY23 including five showrooms at the iconic Battersea Power Station in London

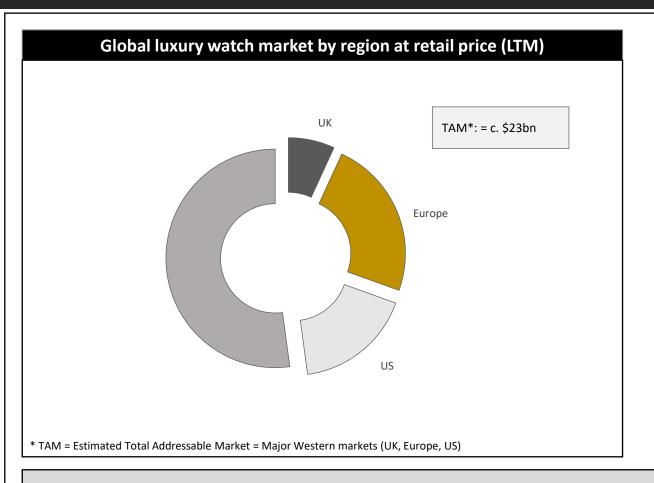
Colleagues / Engagement score / Foundation contributions

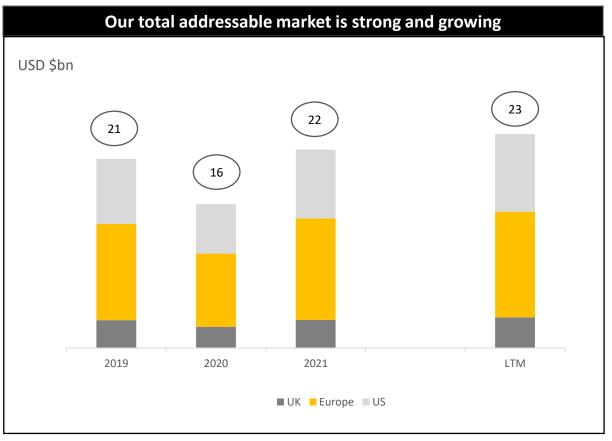
Strong momentum continues into H2, Holiday trading to date in line with expectations

All metrics shown on a pre-IFRS 16 and pre-exceptional basis

Taking share in a strong and growing market







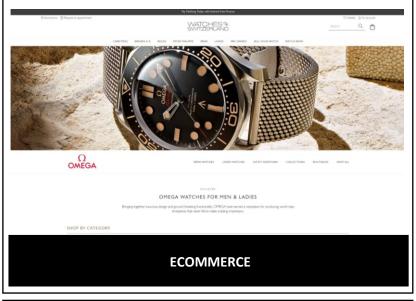
- The Group's Total Addressable Market is calculated based on Swiss Watch Exports for UK, Europe (excl. UK), US:
 - Luxury watches only, defined as wholesale price of CHF 500+
 - Mark-up from wholesale to transfer price, mark-up from transfer price to Retail

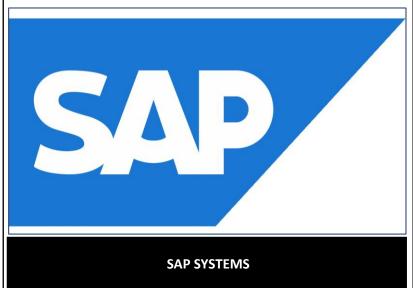
Unique model driving market share gain

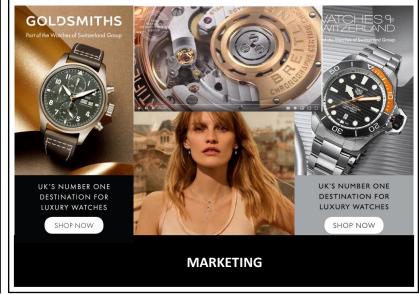








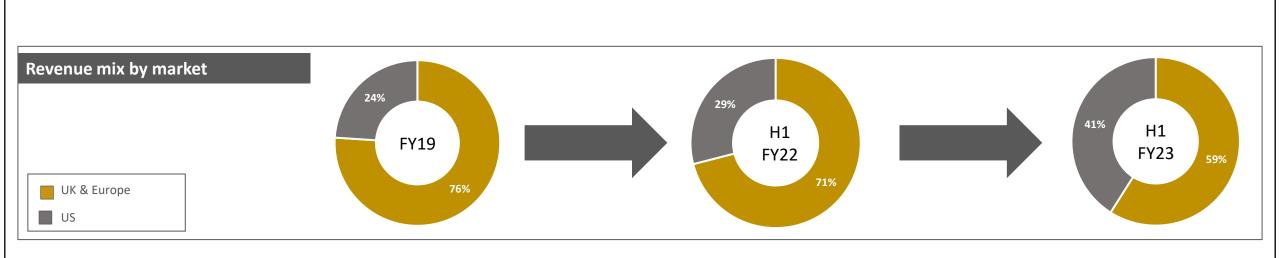


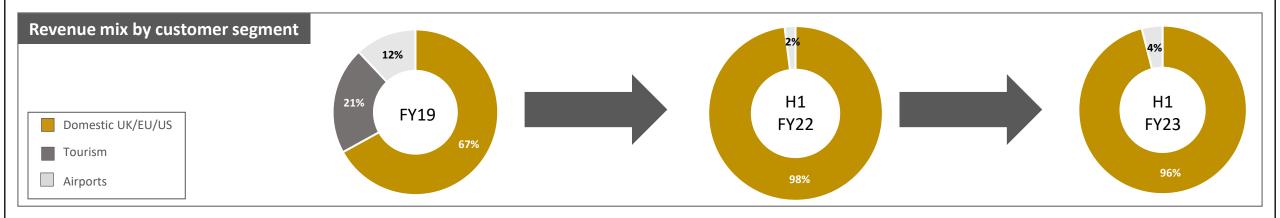




WOSG US share of sales growing and performance led by domestic clientele

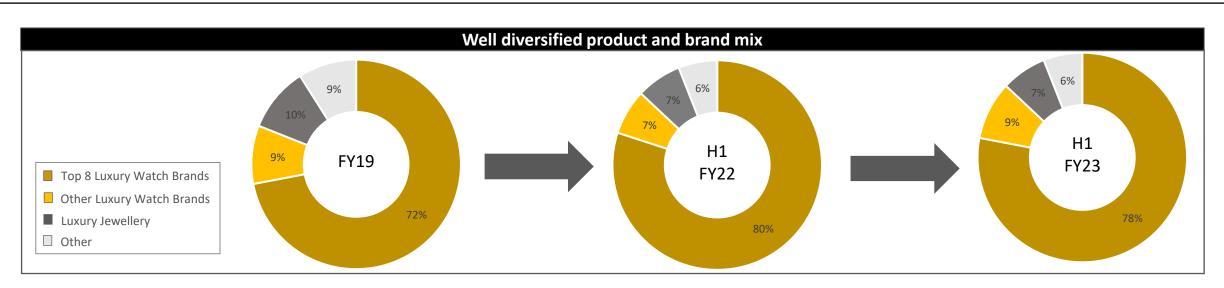






Robust and Flexible Business Model











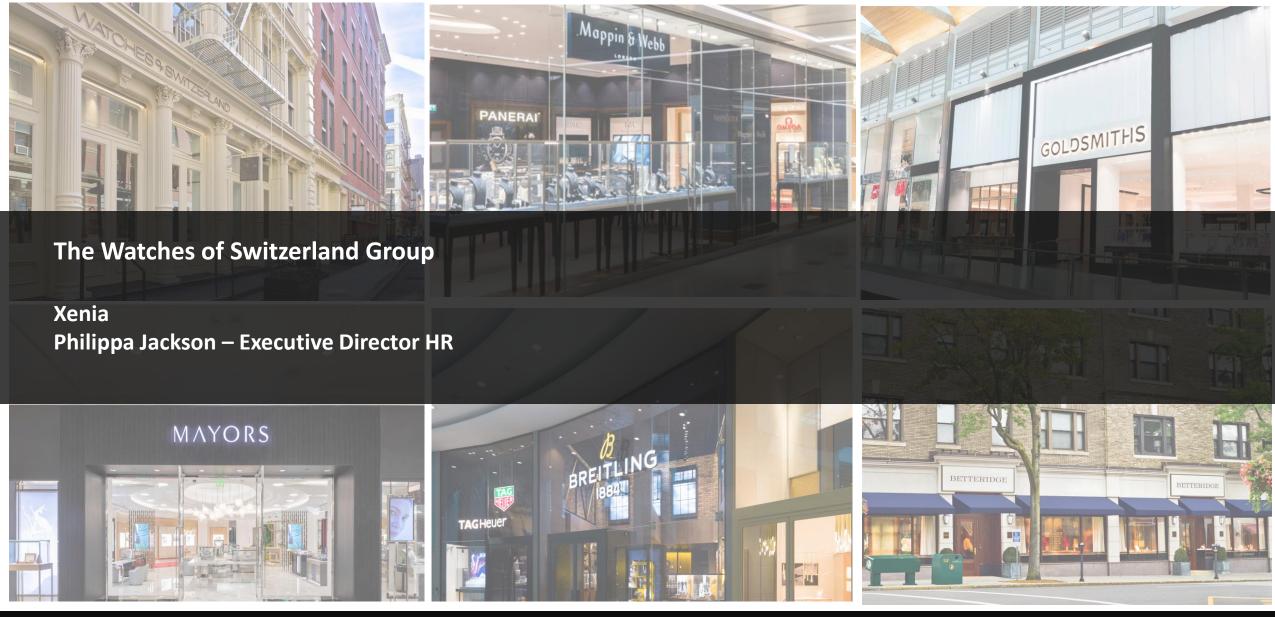








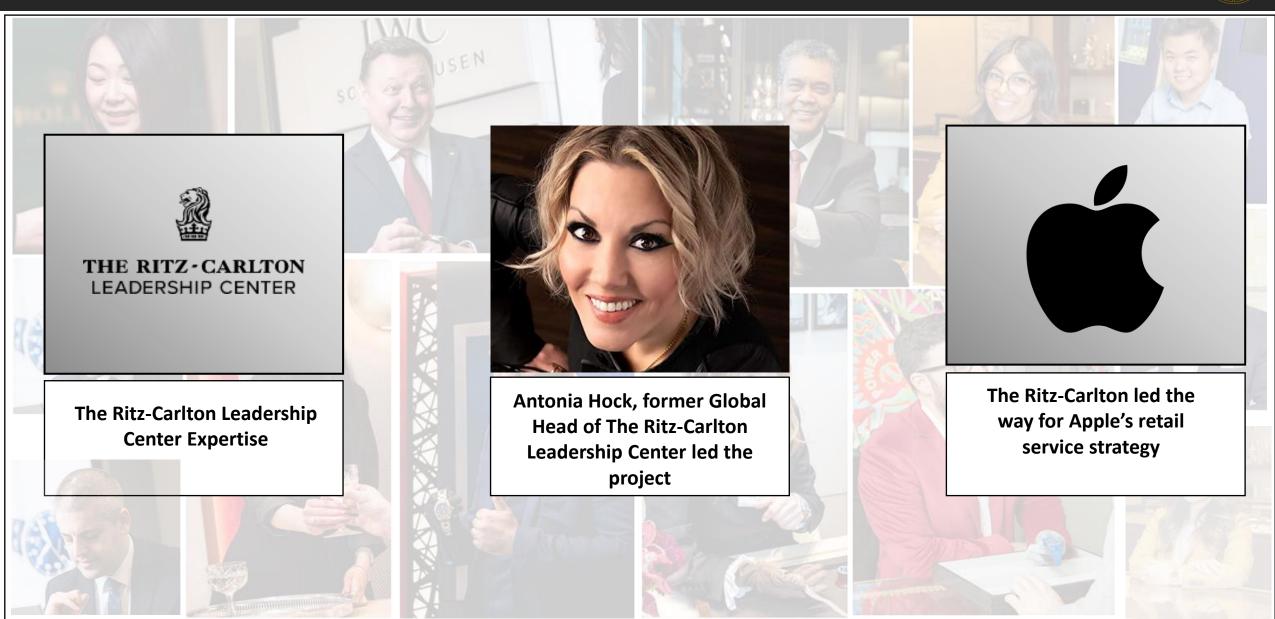






Xenia: Establishing The Benchmark for Luxury Service with the Ritz-Carlton





Global Launch of Xenia October 2021





Significant progress made so far



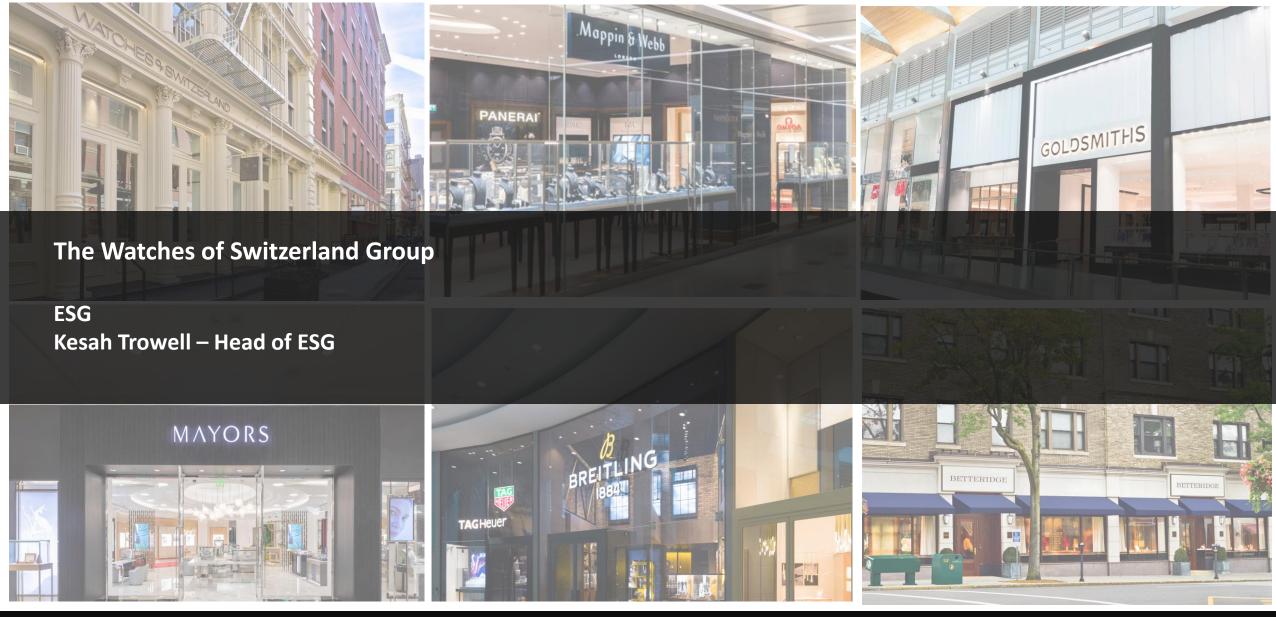
Client Consultation: 65% satisfied pre-Xenia – now 95%

An exceptional first impression By Appointment: 71% said yes pre-Xenia – now 94%

Xenia Mystery Shop: The WOW pillar has scored 82%

Xenia Mystery Shop: Walk in Visits – the welcome and fact finding has scored 93%

Xenia Mystery Shop: Expertise, confidence and passion demonstrated 90-95% of occasions





Continuing to WOW clients, while caring for colleagues, our communities and our planet watches continuing to WOW clients, while caring for colleagues, our communities and our planet









We are making progress across our three ESG pillars

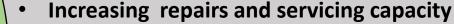


Transitioning to net zero by 2050, with target validation with the SBTi scheduled early 2023

Environment

Increasing focus on environmental and socially responsible product innovation





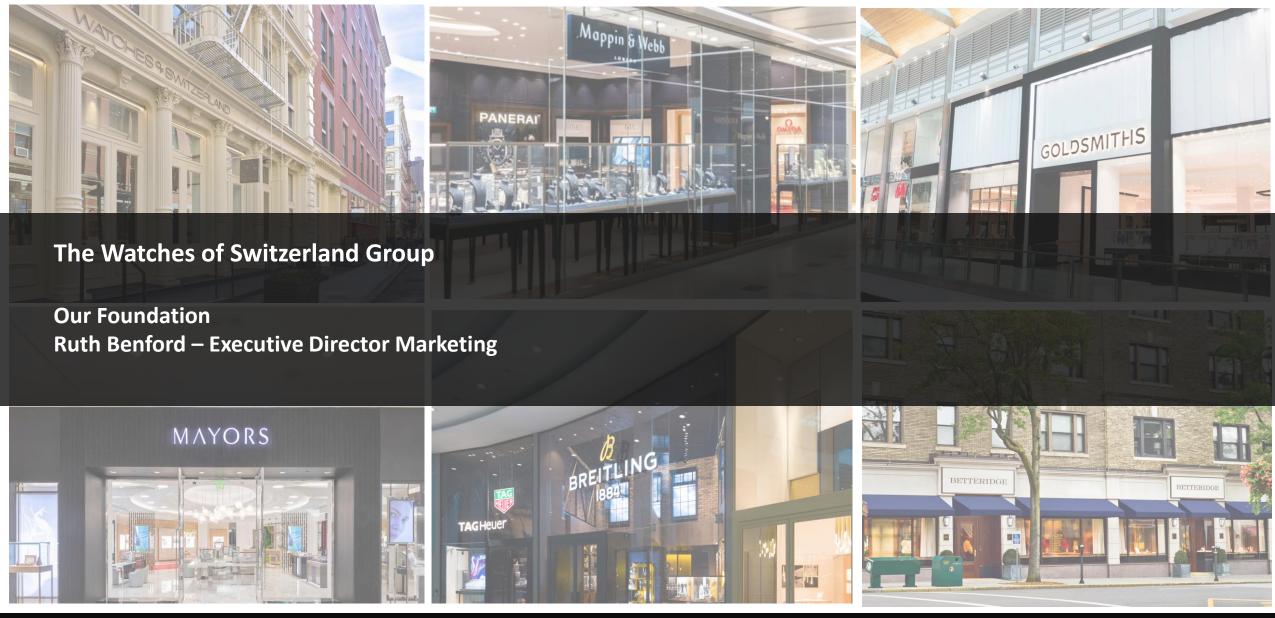
Social

 Strengthening supply chain due diligence, including new partnerships with EcoVadis and Slave-Free Alliance

Governance

- Climate Change elevated to Principal Risk
- Responded to CDP Questionnaire on Climate Change for first time







The Watches of Switzerland Group Foundation





£4.5 million donated to

The Watches of Switzerland Group Foundation

Over £2.7 million allocated so far

The Watches of Switzerland Group Foundation: Board of Directors



Brian DuffyChair



David Gandy



John Hannah



Johnathan Joseph "DJ Spoony"

US Directors

Shirley Ingold



Lorrie Nelson

Ruth

Benford



Terence Parris





Key Partnerships







PRINCE'S TRUST UK & US



IN PARTNERSHIP WITH THE PRINCE'S TRUST

HABITAT FOR HUMANITY US



CRISIS UK



Prince's Trust Palace to Palace





Thank you to each and every one of your riders who took to the Mall and rode to Windsor - their efforts are inspiring, and **they truly did cycle to change young lives**

Johnathan Townsend – CEO Prince's Trust





Watches of Switzerland Group Volunteering





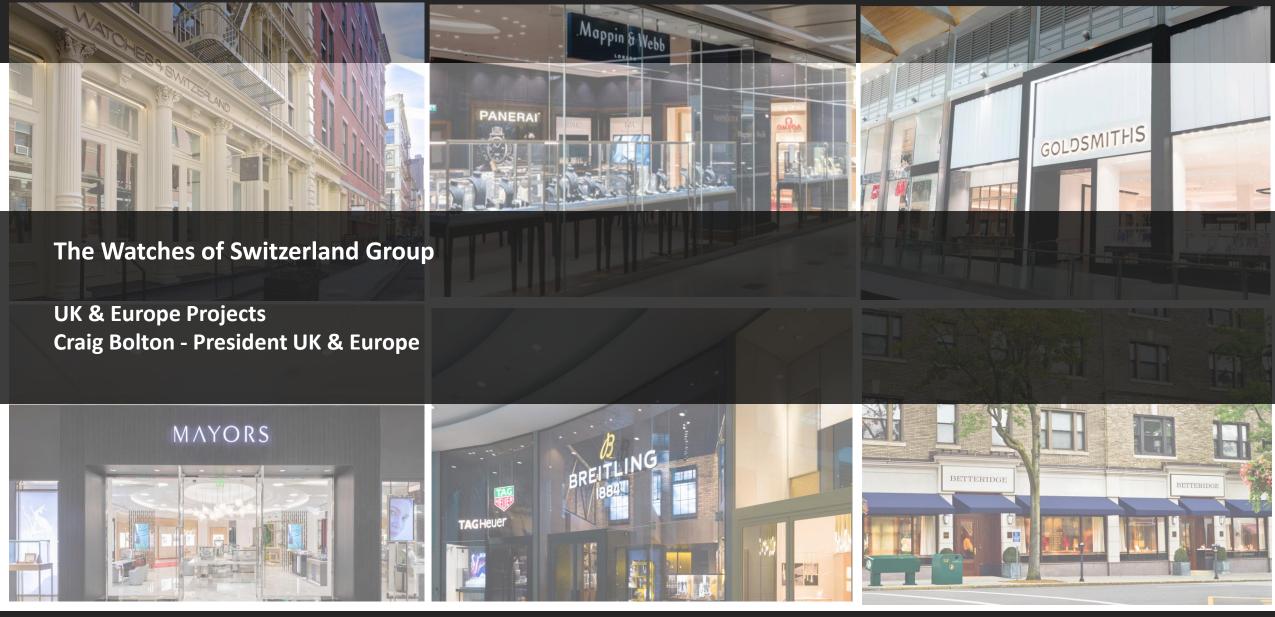






























Rolex Boutique Relocation





Concept Mood Board - The Ultimate in Hospitality







Concept Mood Board - The best Rolex bar in the world

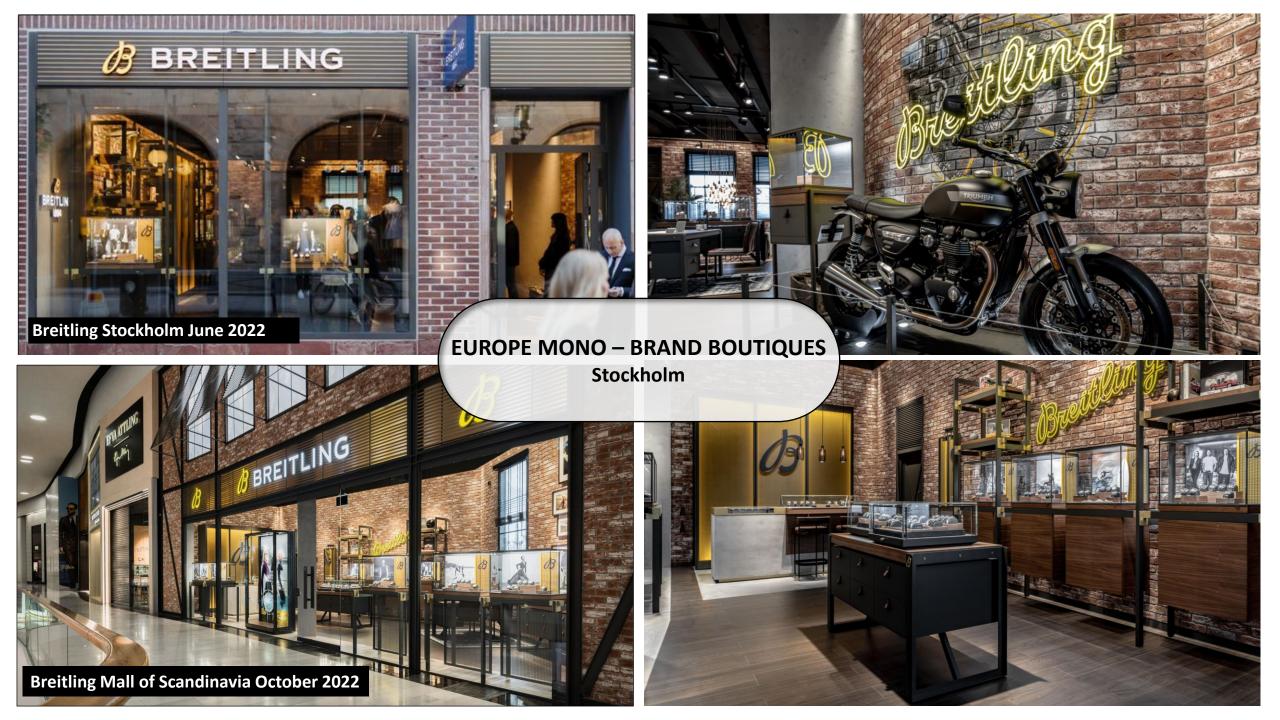








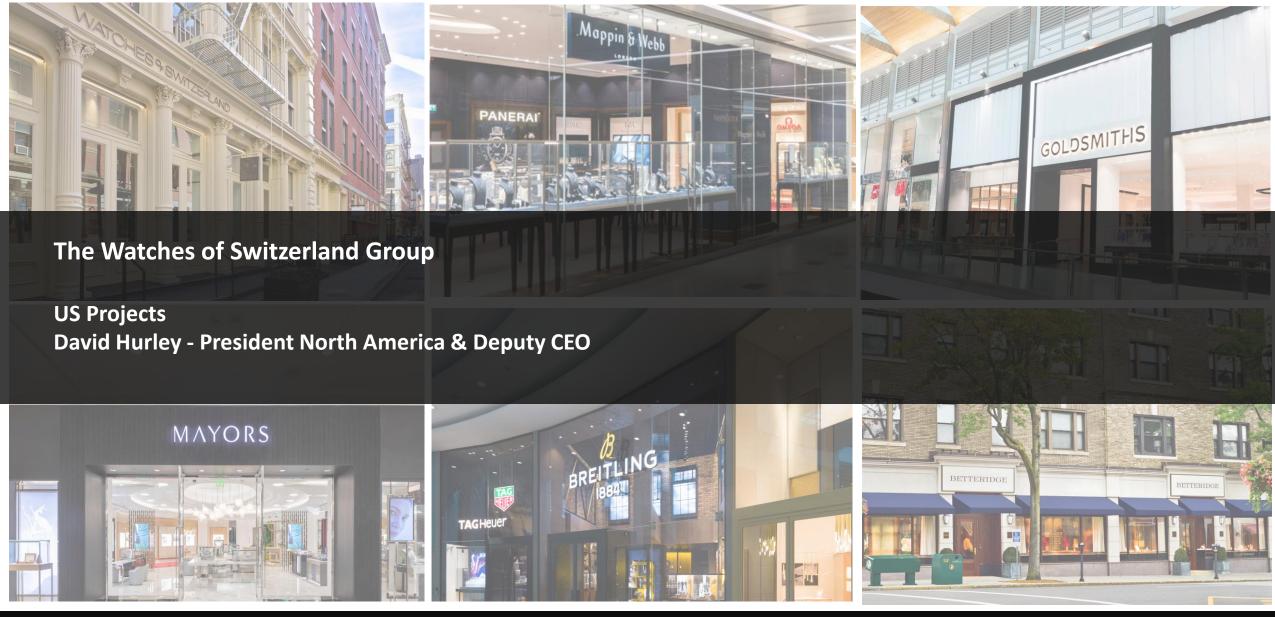


















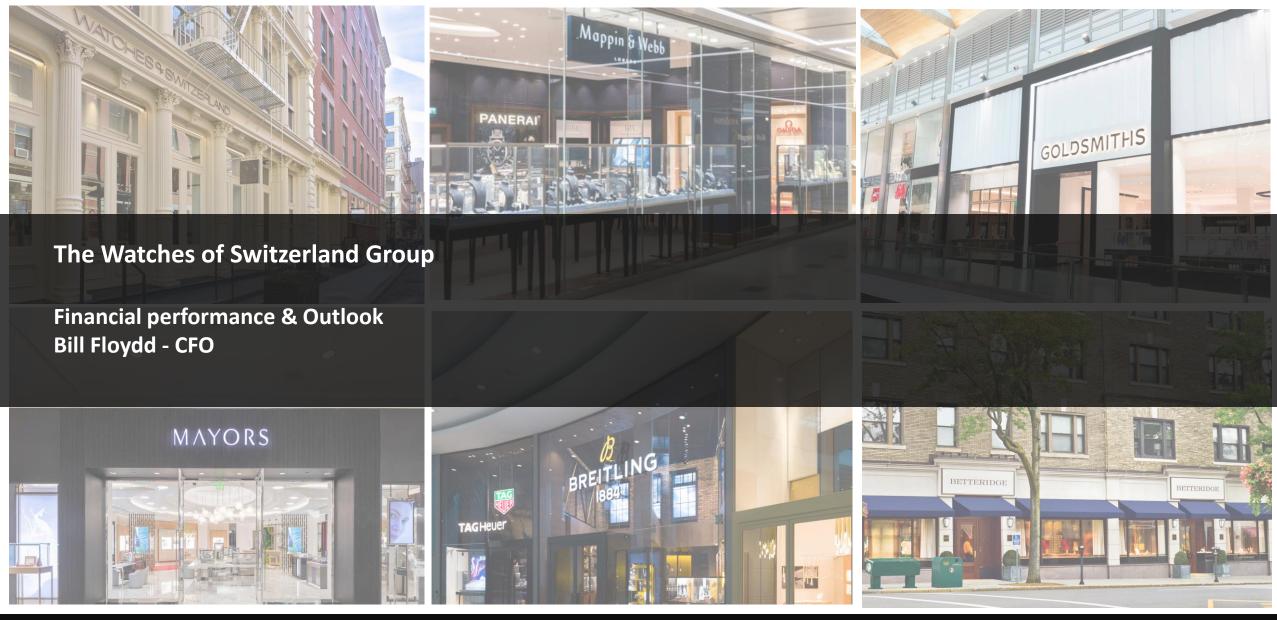


American Dream





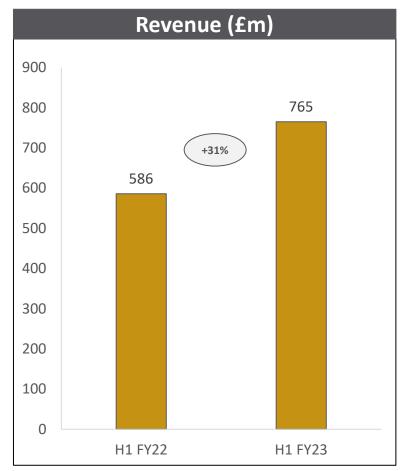


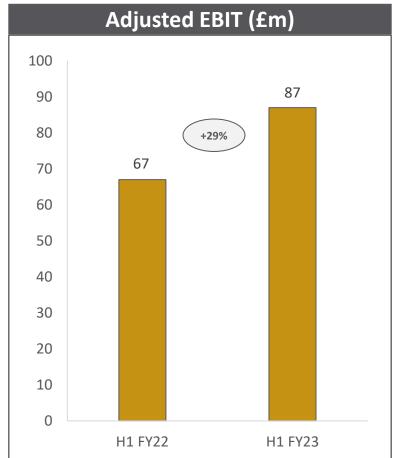


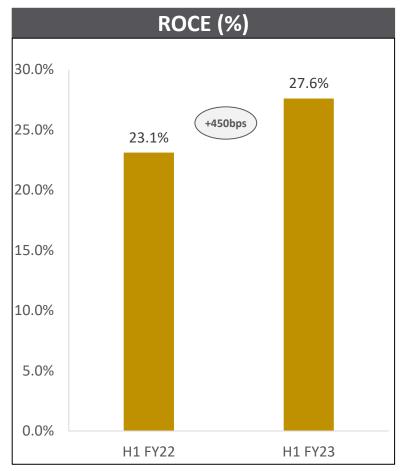


Another period of strong profitable growth









Income statement key highlights



Income Statement (£m)	H1 FY23	H1 FY22	YoY %
Revenue	765	586	31
Net margin	288	221	30
Net margin %	37.6%	37.6%	-
Adjusted EBITDA	104	83	26
Adjusted EBITDA %	13.6%	14.1%	(50bps)
Adjusted EBIT	87	67	29
Adjusted EBIT %	11.3%	11.5%	(20bps)
Adjusted PBT	84	66	28
Effective tax rate	21.6%	20.7%	
Adjusted EPS	27.8p	21.8p	28

Income Statement presented pre-IFRS 16 and pre-exceptional items

- Revenue +31% on prior year, up 23% in constant currency
- Net margin % in line with last year reflecting stable product mix
- Adjusted EBIT +29% to £87 million, achieving margin of 11.3%.
 Prior period margins benefitted from £5 million UK business rates relief
- Effective tax rate increase as a result of US scale and in year effect of UK corporation tax rate moving from 19% to 25%
- Adjusted EPS at 27.8p increase of 6.0p

Balance sheet strength

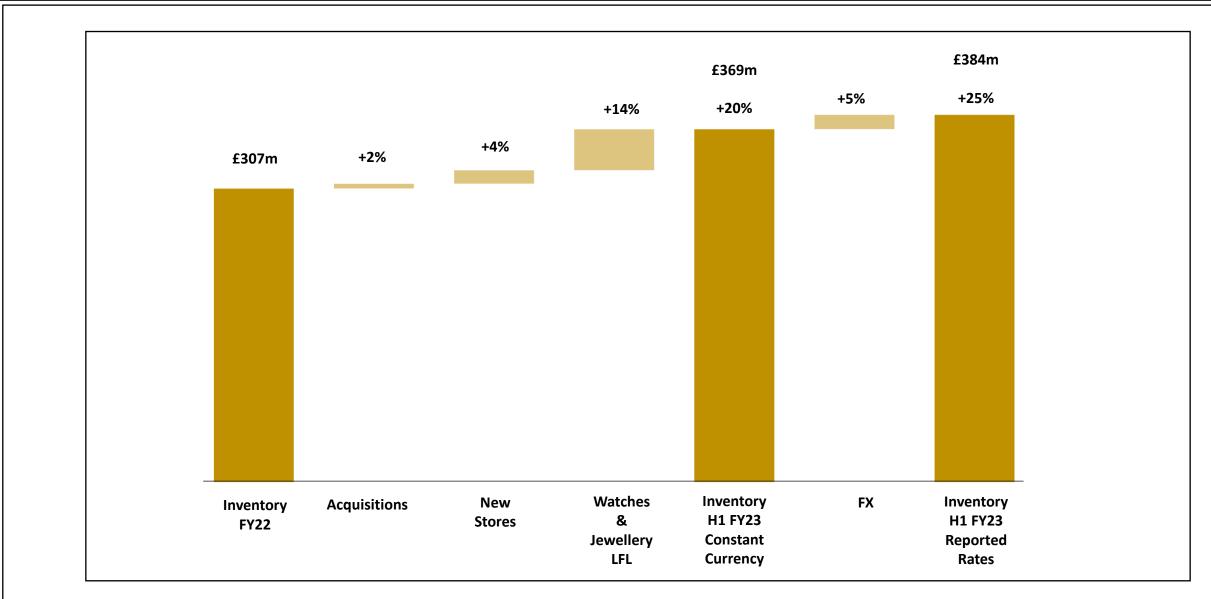


Balance Sheet (£m)	H1 FY23	FY22	%
Goodwill & intangibles	200	178	12
PP&E	137	113	21
Right-of-use assets	353	294	20
Inventory	384	307	25
Receivables	21	22	(5)
Payables	(244)	(201)	(21)
Lease liabilities	(403)	(341)	(18)
Net debt	(26)	(14)	(86)
Other	3	3	-
Net assets	425	361	18

- Continued investment with £27 million of expansionary capex (H1 FY22: £20 million)
- Inventory levels +£77 million (+25%) from improved ranging, acquisitions and FX, see next slide
- Right-of-use assets and lease liabilities increased due to the additions to the showroom portfolio and lease renewals in the period
- Payables +£43 million (+21%) partially offsetting the increase in inventory levels
- Net debt increase to £26 million from £14 million at year end

Inventory build ahead of the Holiday period





Strong trading supporting inventory ranging, CAPEX and acquisitions



Cash flow (£m, pre-IFRS 16)	H1 FY23	H1 FY22	YoY %
Adjusted EBITDA	104	83	26
Working capital	(27)	23	
Tax	(20)	(3)	
Other	3	1	
Cash generated from operating activities	60	104	(42)
Maintenance capex	(3)	(1)	
Interest	(2)	(1)	
Other	1	-	
Free cash flow	56	102	
Free cash flow conversion	53%	124%	
Expansionary capex	(27)	(20)	
Acquisitions	(21)	(9)	
Purchase of own shares	(21)	-	
Proceeds from short term borrowing	18	-	
Other	(1)	-	
Cash flow	3	73	(95)

Free cash flow of £56 million; 53% free cash flow conversion

- Working capital outflow with increased inventory
- Increased tax in line with trading. Prior period also benefitted from utilisation of tax losses in the US
- £27 million of expansionary capex
- £21 million acquisition spend
- £21 million purchase of own shares to satisfy future employee incentive schemes
- £18 million (\$20 million) drawn down from US Asset Backed Facility to reduce FX risk

FY23 guidance reiterated



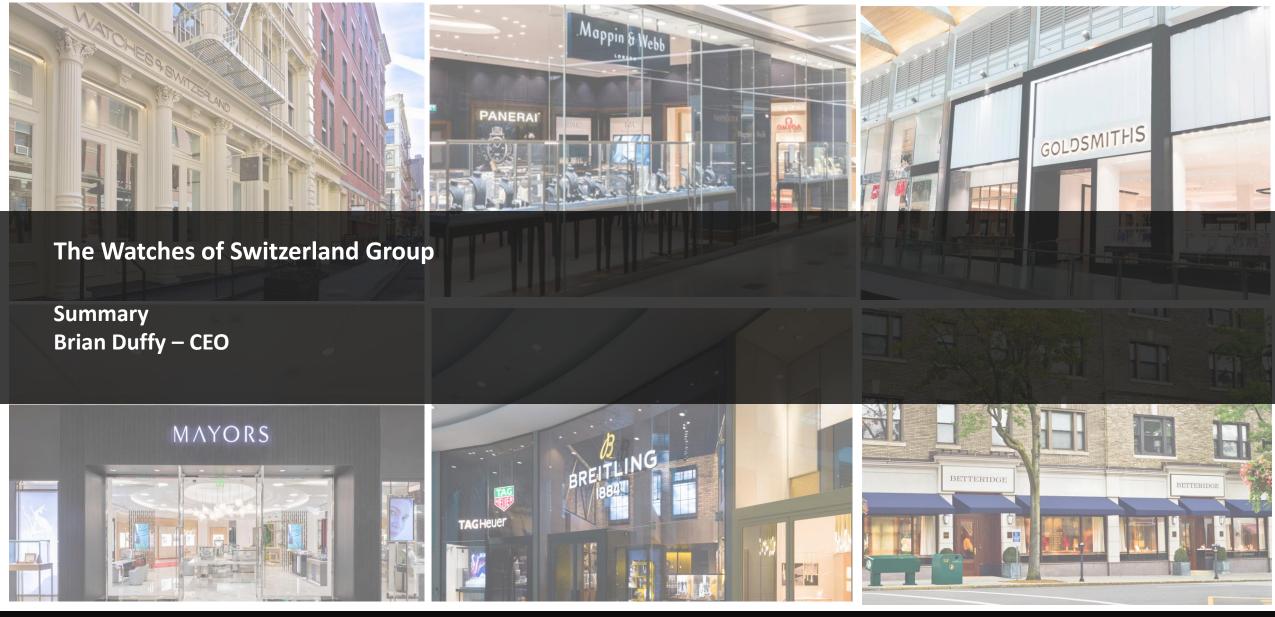
FY23 guidance (pre-IFRS 16)	
Revenue	£1.50 - £1.55 billion
Adjusted EBITDA margin	flat to +0.5%
Depreciation, amortisation, impairment and loss on disposal of fixed assets	£33 - £35 million
Total finance costs	c£5.5 million reflecting higher interest rates
Underlying tax rate	21.5% - 22.0%
Adjusted EBIT	£163 – 175 million
Capital expenditure	£70 - £80 million Includes new offices in the UK
Year end net cash	£35 - £45 million

FY23 guidance reflects:

- Visibility of supply of key brands, announced pricing, and confirmed showroom refurbishments, openings and closures
- Organic basis, no acquisitions
- Reflects movements in foreign exchange with H2 projected using a £/\$ 1.20 exchange rate
- Trading so far in Q3 inline with expectations

The equivalent guidance on an IFRS 16 basis is:

- Adjusted EBIT £178 £190 million
- Depreciation £81 £85 million
- Finance costs £21 £24 million





Conclusions



WOS model continues to drive incremental sales and market share gains

We continue with our investment led growth strategies UK/US/Europe with a strong pipeline of projects

SWITZERI AND

Xenia Programme is positively impacting on client relations and sales conversions

We are attracting and retaining colleagues

The WOS Group Foundation is fully engaged and working well with chosen partners

We are progressing on our ESG commitments and programmes

We now have 188 well invested showrooms across the UK, US and Europe with over 2,800 fantastic colleagues

Current trading is in line with expectations and we continue with our prior guidance

