

## Modern Slavery Questionnaire

You may be asked the following questions during an assessment of Modern Slavery and Human Rights risks within your business and supply chain:

	<b>Modern Slavery/Human Rights</b>	<b>Yes</b>	<b>No</b>	<b>If yes, please provide details</b>
1.1	Is your business required to produce an annual statement in line with the UK Modern Slavery Act and/or other global legislations?			
1.2	Does your business have a modern slavery / human rights policy or similar?			
1.3	Does your business have an employee code of ethics/conduct?			
1.4	Do you incorporate modern slavery/human rights standards into supplier agreements or contracts?			
1.5	Does your business have a supplier code of conduct?			
a	Does it incorporate requirements in respect of modern slavery/human rights?			
b	Do you require you suppliers to certify their agreement to comply with the standards as set out in the supplier code of conduct as a minimum?			
c	What processes do you have in place to verify and monitor compliance with the supplier code of conduct?			
1.6	Do you align your efforts in tackling modern slavery/human rights abuses with recognised sustainability standards or certifications? If so, state which.			
1.7	Where do you believe that your company is most exposed to potential risks of modern slavery?			
a	Within your business?			
b	Within your supply chain?			
1.8	What steps has your business taken to identify and tackle the risks of modern slavery/human rights abuse within its business and its extended supply chain?			
1.9	Does your company have a confidential reporting process to report issues such as modern slavery and labour exploitation?			
a	Is it available to temporary/agency workers?			
b	Is it available to the supply chain i.e. contractors, suppliers etc.?			
1.10	Does your business require its suppliers to notify you if any potential incidents of modern slavery or human rights breaches are suspected?			
1.11	Does your business have any processes in place to react to potential incidents of modern slavery/human rights abuse?			
1.12	What training have you provided in relation to modern slavery to the following groups:			
a	Your employees,			
b	Your extended employee base i.e. temporary workers, agency workers, contractors etc.,			
c	Your supply chain?			
1.13	Have you been subjected to a recent ethical/social audit or assessment? If so, please provide a copy?			
1.14	Have you performed an ethical / social audit or assessment on any of your suppliers within the last 12 months?			